

Employment & Career Services Committee (ECS)

2005 ACTION PLAN

Updated 22 February 2006

The following 2005 Action Plan was developed over a 1.5 day Committee meeting in a brainstorming and priority setting format:

1. **Webinars:** A series of webinars (utilizing the IEEE Placeware System) will be conducted throughout 2005. We will limit webinars to 25 people and not charge money for the first couple of webinars. Invitations to attend will be posted on the ECS Virtual Community

Gap Analysis: The first webinar will be held **28 February at 12:30 p.m. ET.** The topic will be a discussion of the Gap Analysis led by Peggy Hutcheson. Attendees will be committee members only for this first one. **COMPLETED**

Interviewing Skills Gary Johnson & Ken Doniger will lead the second Webinar at the end of **April** (exact date TBD). **COMPLETED**

Resume Writing: Ken Doniger, Don Hill, and Don Herres will conduct the third webinar at the end of **June** (exact date TBD).

Career Transitions: Don Herres will conduct the fourth webinar at the end of **September** (exact date TBD—have to ask Don Herres first). **Attempted/COMPLETED (technical difficulties which prevented webinar from happening. To be rescheduled)**

Starting Out as Consultants – Gary Blank/Bob Gauger (Fifth webinar to be held at the end of **November**. (exact date TBD and invitation to Gary and Bob will be issued).

Networking –Topic for future webinar. Potential speaker(s) Jean Eason, others??

2. **ECS List of Products & Speakers**

Inventory: Scott will provide Jean Eason and Committee with inventory of products and services during the **Second week of March.** **COMPLETED (Brochure to be distributed at meeting)**

Speakers List: Gary Johnson will develop an employment and career development speakers list by the **Fall Meeting 1 October 2005**

3. **Engineers Guide:** Jean will submit final manuscript by **June 30th**

4. **GAP Analysis:** A decision as to whether to proceed or not will be made on **28 February** during the webinar. **COMPLETED/BUT ON HOLD**
5. **Members Career Issues (Survey)**
Chuck Elliott agreed to work with Peggy Hutcheson (to be confirmed) to develop a survey by **April 30th**. Survey will be conducted and data gathered by **Fall meeting – 1 October 2005**. **COMPLETED (RESULTS TO BE SHARED AT OCTOBER 2005 & MARCH 2006 MEETING)**
6. **ECS MPAC Kit:** Tarek Lahdhiri will compile leadership development, project management and other career development MPAC kit by **May 30th**
7. **Regional Web Page Kit:** Introduction of Regional Employment & Career Website Roll Out by Section Congress—Tarek and Jean will handle at Sections Congress **14 October 2005**. **COMPLETED**
8. **Spherion II:** As part of survey -- will ask about what other services are needed. **Six months after launch** Get passwords for committee to monitor service—**At time of launch**. **COMPLETED (SCOTT WILL UPDATE STATUS)**
9. **PDH Opportunities:** Joe DeVita will explore and offer report at next meeting about how to promote and assist local sections/chapters in participating in a program to offer PDHs to their local members. **1 October 2005** **Scott is currently exploring providing PDHs at Annual Meeting and with on line professional development workshops.**
10. **Production of articles and resources:** Scott will send Chuck past Careers Conference Proceedings for him to select articles that may still be applicable for our members. Chuck will review a select list to reprint. Gary Johnson will assist -- Chuck will report back to the committee by **May 30th** either by email or teleconference to be scheduled. **COMPLETED January 2006**
11. **Review Professional Guidelines:** Peggy, Chuck and Nigel will review the Professional Guidelines and make a recommendation to the committee as to whether they need updating. **March 2006**
12. The Committee will participate in locating professional articles that can be linked to or used for our CareerNavigator webpage. Joe DeVita will contact his friend who is a writer regarding career issues. He will also explore www.6figures.com website for potential articles. The Committee set the goal of getting at least one new article on the web every month original not TE nor Institute. **First of each Month ON GOING**
13. **Worklife Balance -** Peggy will finish the article on worklife balance and it will be posted to the web. **March 30th** **COMPLETED**

14. eMentoring (coordinating with RAB) **On going** – Scott and Jean will monitor.
15. Monitor JLS-Jean Eason & Joe Kalasky (yet to be confirmed) **On going**
16. Monitor VC-Ken Doniger & David Macchiarolo (yet to be confirmed) **On going**
17. Monitoring Spherion- Joe DeVita & Gary Johnson **On going**